

FERRIBY HALL SQUASH & RACKETBALL CLUB

MINUTES OF THE EXTRAORDINARY MEETING OF THE EXECUTIVE COMMITTEE

- **Case Reference:** FSC/2026/001
- **Date & Time:** Thursday 13th August 2026 at 18:00
- **Location:** Secure Zoom Video Assembly

1. Attendance & Constitutional Quorum

- **Executive Board Voting Members Present:** Dr Duncan Ross (Club Chairman), Steve Verity (Club Treasurer), Chris Bowlas (Committee Member).
- **In Attendance strictly as Presenters & Observers (Non-Voting):** Mike Jones (Committee Member / Neutral Clerk), Mike Clemson (Club Secretary / Hearing Panelist), Martin Shaw (Committee Member / Hearing Panelist), Ian White (Co-opted Committee Member / Hearing Panelist).
- **Quorum Verification:** The Secretary verified that a perfect constitutional quorum of independent voting directors was present on the video call to evaluate the report and pass a binding resolution under club rules.
- **Formal Declaration of Recusal:** Let it be recorded that the four members of the Monday disciplinary panel (Mike Jones, Mike Clemson, Martin Shaw, and Ian White) attended this session strictly to present the sub-committee's verified report. To ensure absolute procedural fairness and adhere strictly to the rules of Natural Justice, these four individuals formally recused themselves from all Executive Board deliberations and took no part in the final administrative vote regarding sanctions

Review of Sub-Committee Disciplinary Minutes

The Clerk to the Hearing Panel, Mike Jones led the board through the verified minutes of the Monday 10th August hearing and the 11 sanitised appendices in the case bundle.

The Chairman reinforced the private, domestic, and non-legal nature of the review. The board explicitly confirmed that all statutory data privacy legal terminology ("GDPR") was entirely excluded from the session, anchoring the focus strictly to clubhouse rule compliance.

The independent board members noted that the physical documentation and the accused's written admissions of database extraction, non-deletion, and leadership ultimatums were entirely clear. No questions were raised by the wider committee, and the panel report was formally accepted into the record as a true finding of fact.

Determination of Sanctions

The four hearing panel presenters remained on the call strictly as silent, non-voting observers whilst the independent voting board members (Duncan Ross, Steve Verity, and Chris Bowlas) conducted a private administrative review of the file under Step 4 of the Disciplinary Policy.

Following deliberation, the Chairman moved a formal motion to permanently terminate the membership of Dr Paul Booth, with the explicit caveat that the sanction represents an individual status termination rather than an absolute trespass ban from the building, allowing him to access the premises strictly as a visitor or opponent representing an external team in the future.

The Administrative Vote

The independent committee members cast their formal video votes. The resolution was passed unanimously.

- **RESOLVED: The membership of Dr Paul Booth is permanently terminated with immediate effect. Individual portal credentials, personal booking systems, and member entry privileges are deactivated.**
- **APPEAL WINDOW: The constitutional 14-day appeal clock under Step 5 of the policy is triggered upon receipt of the final outcome notice.**

The Chairman closed the Zoom call at 18:30.

Minutes Recorded by: Mike Clemson, Secretary

Certified as a True Record by: Dr Duncan Ross, Chair